



Who we are

What we do

How we do it

Testimonials

For more information please contact the GRB team:
T: 01273 325775 E: info@grb.uk.com

Welcome

The Graduate Recruitment Bureau (GRB) is a specialist recruitment consultancy designed to assist recruiters in finding graduates for entry level roles. With a wealth of in-house resources and sector specific experience, GRB can fulfil your recruitment requirements quickly, efficiently and to the highest standard.



Extensive Candidate Database | Industry Specific Consultants | Highly Ranked Specialist Website



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Our USP's

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❖ Experience

We have a team of experienced and industry specific consultants who work directly with you to understand your specific business and graduate recruitment needs.

❖ Sourcing Graduates

We also have a dedicated resource team actively liaising with graduates on a daily basis.

❖ Candidate Screening

We offer a full screening and competency based interview process for all graduates so they effectively reach you at the second stage of the interview process.

❖ Account Management

We ensure you receive on-going account management from your industry specific consultant throughout the recruitment process.

❖ Timing

We have a fast and effective turn around from initial contact to receiving CVs, which can prove ideal for shortfall.





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About us

We have 12 years experience recruiting graduates for companies across all sectors. We have strong links with universities, attend careers fairs and have student brand managers on university campuses across the UK to ensure we have a consistently strong flow of students and graduates on our database.

Our consultants will utilise our database to attract and assess the right graduates for you as well as marketing your company to the wider graduate pool. Consultants can manage the whole recruitment process including candidate attraction, pre screening, assessment and offer management.

Our consultants are industry specific and have a true understanding of your business sector and the graduate jobs within it. Most importantly, they are continuously speaking to graduates interested in your industry, assessing their suitability and advising them on their career path.





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Candidate Attraction

- ❖ We attend careers fairs at the top 40 universities in the UK signing up high calibre candidates face to face.
- ❖ We have around 100 Student Brand Managers across the UK promoting GRB and registering students at the top40 universities.
- ❖ Our highly optimised website www.grb.uk.com receives over 60,000 unique visits every month.
- ❖ Candidates can register online and apply for your vacancies using this platform.



Client Projects

- ❖ Our industry specific consultants will work with you to determine your requirements and offer the most cost effective and timely solution.
- ❖ Using our database and our website your consultant will accurately match candidates to your vacancy, pre-screen and compile a shortlist of CVs.
- ❖ This shortlist will be delivered in an agreed time frame working to either a set closing date or a rapid turnaround if needed.



Process Management

- ❖ GRB can create a bespoke process with as little or as much involvement as needed depending on your existing recruitment strategy and budget
- ❖ Consultants will arrange interviews, handle feedback and manage offers saving you time throughout the process.



Post Offer Management

- ❖ Once an offer has been accepted we will remain in contact with the successful candidate right up until their first day dealing with any queries regarding their contract, start date and other final details.



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❖ **Marketing Solutions Specialist - Data Analyst**

“I was recruited through GRB 3 years ago, so I always turn to you first when we need a new graduate. The CVs GRB sends us are high quality and are relevant to the role which is great. Some recruitment agencies waste time sending through low-grade CVs with irrelevant degrees - I have never experienced this problem with GRB.”

❖ **IT and Technical Consultancy - Recruitment Manager**

“The Graduate Recruitment Bureau have been supplying us with candidates for the past five years. During that time they have supplied to us a high number of candidates, many of which we have taken on. We feel that the Graduate Recruitment Bureau listen to our needs as a company and only sends over candidates that match all of our requirements. They are a flexible company who are always willing to help and offer expertise.”

❖ **Mechanical Engineering Equipment Supplier - Admin Assistant**

“Both in the initial provision of a candidate list and subsequent additions, GRB were prompt and efficient. The information provided was concise and well presented. Our e-mails and phone calls were always answered promptly and professionally. GRB went out of their way to be helpful, even when we had to change interviewing arrangements on more than one occasion. We will certainly be using them again should we be seeking to recruit a new graduate.”

